

# Corporate Social Responsibility Policy Statement

H&J Martin believe that it is our duty to create a profitable, stable and robust company providing reasonable returns to our shareholders whilst protecting and enhancing the local environment and community.

We are committed to the environmental, economic and social development of our organisation to reduce the negative impacts of our activities, and to help our clients and partners to do the same.

Our Corporate Governance is intended to provide a framework for the development of, and adherence to our policies which is the responsibility of every H&J Martin Director, Manager and Employee.

We are committed to understanding, monitoring and managing our social, environmental and economic impact to enable us to contribute to society's wider goal of sustainable development. In every business transaction undertaken by H&J Martin, we are totally committed to promoting honesty, integrity, fairness and mutual respect.

We define Corporate Social Responsibility as:

- Conducting business in a socially responsible and ethical manner
- Protecting the environment and the safety of people
- Engaging, learning from, respecting and supporting the communities and cultures within which we work.
- Recognising the importance of protecting our financial, physical, social and environmental assets

H&J Martin management will ensure that appropriate organisational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our business.

## Authorisation



**Kieron Millar**  
Divisional Director

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